



STRIVING FOR EXCELLENCE
Government College University, Faisalabad

POSITIONS VACANT

Applications are invited for the following BPS (Temporary likely to become permanent) / TTS for Teaching and Non-teaching positions at Government College University, Faisalabad from Pakistani Nationals with given pay scale plus usual allowances as permissible under the rules and on pay package as per HEC Policy. The candidates must meet the eligibility criteria as per details given below:-

1. Professor on BPS-21/TTS:-

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Applied Chemistry	= 1	13 Geography	= 1
2 Applied Linguistics	= 1	14 History	= 1
3 Botany	= 1	15 Information Technology	= 1
4 Botany (Specialization in Plant/ Crop Genetics and Breeding)	= 1	16 Islamic Studies	= 1
5 Chemistry (Specialization in Analytical Chemistry)	= 1	17 Management Sciences (Specialization in Finance)	= 1
6 Chemistry (Specialization in Organic Chemistry)	= 1	18 Management Sciences (Specialization in Marketing)	= 1
7 Chemistry (Specialization in Physical Chemistry)	= 1	19 Management Sciences (Specialization in HRM)	= 1
8 Eastern Medicine	= 1	20 Pharmacology	= 1
9 Education	= 1	21 Physics	= 2
10 Electrical Engineering	= 1	22 Statistics	= 1
11 English Literature	= 2	23 Urdu	= 1
12 Environmental Science (Specialization in Soil Science)	= 1	24 Zoology	= 1

Eligibility Criteria for the Post of Professor on BPS-21:-

(Age Limit: 35-55 Years)

Eligibility conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Law and Arts & Design (Studio Practice) disciplines in all HEIs/DAIs

Minimum Qualification	Ph.D. from an HEC recognized Institution in the relevant field.	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
Experience	15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.	15 research publications with at least 5 publications in last five years in HEC/PEC recognized journals

Eligibility Criteria for the Post of Professor on TTS:-

(Consolidated Pay / month Rs. 292,500/- - Rs. 14,300/- - Rs. 507,000/-)

Qualification & Experience: Ph.D./Relevant terminal qualification from a recognized and reputable Institution in the relevant field with either 11-years post-Ph.D./Relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.

Publications: 15 research publications (with at least 5 publications in the past 5 years) in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

2. Associate Professor on BPS-20/TTS:-

5 Art & Design (Specialization in Textile Design)	= 1	21 Management Sciences (Specialization in Marketing)	= 1
6 Biochemistry	= 2	22 Nutrition	= 2
7 Botany (Specialization in Plant Systematics)	= 1	23 Pakistan Studies	= 2
8 Commerce	= 2	24 Persian	= 1
9 Computer Science	= 1	25 Pharmaceutical Chemistry	= 1
10 Civil Engineering	= 1	26 Pharmacology	= 1
11 Economics	= 2	27 Physiology	= 1
12 Education	= 2	28 Public Administration	= 1
13 Electrical Engineering	= 1	29 Sociology	= 1
14 English Literature	= 2	30 Software Engineering	= 1
15 Food Science and Technology	= 2	31 Statistics	= 1
16 Geography	= 2		

Eligibility Criteria for the Post of Assistant Professor on BPS-19

(Age Limit: 30-45 Years)

Qualification:- Ph.D in the relevant subject.

Eligibility Criteria for the Post of Assistant Professor (Art and Design) on BPS-19

Age Limit: 30-45 Year

Qualification:-

HEC Eligibility Conditions for appointment of faculty in Arts & Design (Studio Practice) disciplines, in all HEIs/DAIs

Minimum Qualification	a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from HEC recognized University/Institution.
Experience	a. Nil b. 4-years teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. c. 6-years teaching /research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization
Minimum Number of Publications	Nil

Eligibility Criteria for the Post of Assistant Professor on TTS:-

(Consolidated Pay / month Rs. 130,000/-Rs.8,937/- 264,055/-)

Qualification:-

Ph.D./Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.

4. Lecturer (BPS-18):-

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Architecture	= 1	5 Law	= 1
2 Botany	= 1	6 Pakistan Studies	= 1
3 Civil Engineering	= 1	7 Sociology	= 1
4 Food Science and Technology	= 1		

Eligibility Criteria for the Post of Lecturer (BPS-18):-

(Age Limit: 21-35 Years)

Qualification:-

1st class MS / M.Phil. / equivalent degree, awarded after 18years of education, in the relevant field from HEC recognized University / Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding institutions provided that the candidate holds a higher degree viz Ph.D. or equivalent degree with not more than one 3rd division in entire academic career.

5. Teaching Assistant (BPS-16)

Sr.No.	No. of Position(s)
1 Public Administration	= 2
2 Commerce	= 2
3 Computer Science	= 2

Eligibility Criteria for the Post Teaching Assistant (BPS-16)

(Age Limit:- (21-35 Years)

Qualification & Experience:

MA / M.Sc (1st division) from a recognized university in case of a Teaching Assistant.

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Applied Chemistry	= 1	19 English Literature	= 2
2 Applied Linguistics	= 1	20 Food Science and Technology	= 1
3 Applied Psychology	= 1	21 History	= 1
4 Arabic	= 1	22 Home Economics	= 1
5 Art & Design (Specialization in Graphic Design)	= 1	23 Management Sciences (Specialization in Finance)	= 1
6 Art & Design (Specialization in Painting)	= 1	24 Management Sciences (Specialization in Marketing)	= 1
7 Art & Design (Specialization in Textile Design)	= 1	25 Management Sciences (Specialization in HR)	= 1
8 Biotechnology	= 2	26 Mass Communication	= 1
9 Botany (Specialization in Plant/Crop Genetics and Breeding)	= 1	27 Microbiology	= 1
10 Chemistry (Specialization in Analytical Chemistry)	= 1	28 Nutrition	= 1
11 Chemistry (Specialization in Inorganic Chemistry)	= 1	29 Pakistan Studies	= 1
12 Chemistry (Specialization in Organic Chemistry)	= 1	30 Pharmacology	= 1
13 Chemistry (Specialization in Physical Chemistry)	= 1	31 Physics	= 1
14 Civil Engineering	= 1	32 Punjabi	= 1
15 Computer Science	= 1	33 Sociology (Specialization in Agricultural Extension)	= 1
16 Eastern Medicine	= 1	34 Statistics	= 1
17 Education	= 1	35 Zoology	= 2
18 Electrical Engineering	= 1	36 Political Science	= 1

Eligibility Criteria for the Post of Associate Professor on BPS-20:-
(Age Limit: 35-50 Years)

Minimum Qualification	Experience	Minimum Number of Publications
Ph.D. in the relevant field from an HEC recognized University/Institution.	10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications with at least 4 publications in the last 5 years in the HEC recognized Journals.

Eligibility Criteria for the Post of Associate Professor (Art and Design) on BPS-20:-

Minimum Qualification	Experience	Minimum Number of Publications
a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution	a. 10-years teaching research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. Note: After 30th June, 2015, at least 4-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. OR 5-years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.	Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)

Eligibility Criteria for the Post of Associate Professor on TTS:-
(Consolidated Pay / month Rs. 195,000/- - Rs. 11,375/- - Rs. 365,625/-)

Qualification & Experience:-

Ph.D./Relevant terminal qualification from a recognized and reputable Institution in the relevant field with either 6-years post-Ph.D./Relevant terminal degree or minimum of 4-years of post-PhD experience with at least 6 years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. In addition 10 research publications (with at least 4 publications in the past 5 years) in Internationally Abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.

3. Assistant Professor on BPS-19/ TTS:-

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Applied Linguistics	= 1	17 History	= 2
2 Architecture	= 1	18 Home Economics	= 1
3 Art & Design (Specialization in Painting)	= 1	19 Management Sciences (Specialization in Finance)	= 1
4 Art & Design (Specialization in Textile & clothing)	= 1	20 Management Sciences (Specialization in HRM)	= 1

For Appointment in Institute of Arts and Sciences (Chiniot Campus)

Applications are invited for the following BPS (Temporary likely to become permanent)/ TTS/Contractual for Teaching positions at Institute of Arts and Sciences (Chiniot Campus) Government College University, Faisalabad from Pakistani Nationals with given pay scale plus usual allowances as permissible under the rules and on pay package as per HEC Policy. The candidates must meet the eligibility criteria as per details given below:-

1. Assistant Professor on BPS-19/Contractual/TTS:-

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Business Administration	= 1	3 Mathematics	= 1
2 English	= 1	4 Sociology	= 1

Eligibility Criteria for the Post of Assistant Professor on BPS-19/Contractual
(Age Limit: 30-45 Years)

Qualification:- Ph.D in the relevant subject.

Eligibility Criteria for the Post of Assistant Professor on TTS:-
(Consolidated Pay / month Rs. 130,000/-Rs.8,937/- 264,055/-)

Qualification:-

Ph.D./Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.

2. Lecturer on BPS-18/Contractual:-

Sr. No.	No. of Position(s)	Sr. No.	No. of Position(s)
1 Business Administration	= 2	4 Mathematics	= 2
2 Computer Science	= 2	5 Sociology	= 1
3 English	= 3		

Eligibility Criteria for the Post of Lecturer (BPS-18)/Contractual:-

(Age Limit: 21-35 Years)

Qualification:-

1st class MS / M.Phil / equivalent degree, awarded after 18years of education, in the relevant field from HEC recognized University / Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding institutions provided that the candidate holds a higher degree viz Ph.D. or equivalent degree with not more than one 3rd division in entire academic career.

INSTRUCTIONS:-

1. The latest prescribed Application & Bio-data Form can be downloaded from the website of the University (<http://www.gcu.edu.pk>) and should be submitted in the Recruitment Cell, with demand draft as per following:-

Sr. No.	TTS	Amount
1	Professor BPS- 21	Rs. 3000/-
2	Professor (TTS)	Rs. 5000/-
3	Associate Professor BPS-20	Rs. 3000/-
4	Associate Professor (TTS)	Rs. 5000/-
5	Assistant Professor BPS-19	Rs. 2500/-
6	Assistant Professor (TTS)	Rs. 4000/-
7	BPS-18	Rs. 2000/-
8	BPS-16	Rs. 1000/-
9	Candidates applying from Abroad	US \$ 50/-

in favour of Treasurer, Government College University, Faisalabad. Duty filled in application form must be supported with attested copies of educational testimonials / certificates, I.D. Card, three recent photographs and updated Curriculum Vitae (CV).

- The candidates from abroad may submit their applications on prescribed Application & Bio-data Form, available on the University website, accompanied by Bank Draft of US \$ 50/- on the name of Treasurer Government College University, Faisalabad and attested copies of all necessary testimonials, ID card, recent photograph, updated CV on the given address.
- Candidates applying for the positions of Engineering / Pharmacy must attach the registration certificates of Pakistan Engineering Council (PEC) / Pharmacy Council respectively.
- The Candidates must attach IBCC/HEC Equivalence Certificate(s), where applicable, otherwise their application would not be entertained / considered.
- The evaluation of the Scrutiny Committee shall be final and only on merit candidates will be called for interview / informed.
- The condition of age can be relaxed as per policy of the University.
- Incomplete or the applications received after due date will not be entertained.
- The candidates for the positions of Professor and Associate Professor are required to submit Five (05) sets of applications and candidates for remaining posts are required to submit Three (03) sets on the prescribed Form along with attested copies of degree, result cards, transcripts, certificates along with research publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted. In all cases, statement of experience must be supported by certificates by employers.
- Candidates for the positions of Professor and Associate Professor are also required to submit soft copy of their complete applications / dossiers in the PDF form in USB along with their paper copies.
- The candidates applying for more than one post shall submit separate Job Application Form with necessary documents, complete in all respects.
- The University reserves the right not fill/withdraw any post /withhold any appointment against any advertised post without assigning any reason.
- The candidate already in Service must apply through proper channel by the due date (Proforma of Departmental Permission Certificate is attached with the job application form)
- For the candidate(s), applying on TTS positions for Assistant Professor, following one of the conditions, is mandatory:
 - Evaluation of Ph.D. thesis by at least two experts of technologically academically advanced countries. OR
 - At least two publications in HEC recognized Journals. (In either case evidence must be attached)
- Certificate of Post-graduate teaching experience in the relevant subject, clearly mentioning the duration of Post-graduate teaching experience, and other experience certificates, duly issued by the concerned Competent Office / Competent Authority must be attached. No. advantage, whatsoever, would be given if Experience Certificates are not attached.
- Applications complete in all respects must reach the Recruitment Cell, Registrar Office Government College University, Faisalabad by mail not later than 31-01-2022.

Note:

- Three percent (03 %) quota will be reserved for persons with disabilities as per direction of Government of the Punjab. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for Rehabilitation of Disabled Persons of Social Welfare Department. However, the persons with disabilities are exempted from the condition of demand draft.
- Five percent (5%) quota is reserved for the minorities.
- Only short listed candidates will be called for interview and short listing of the candidates shall be made in accordance with policy / procedure laid down by the University.
- Selected candidate (s) can be posted in any of the sub-campus / institutes of the University as per need of the University.
- The Institution reserves the right to increase or decrease the No. of positions.
- Nature of posts can be changed according to the need of the University.
- The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency/Post Office/Telephonic message.
- No TA/DA would be admissible when called for interview.

(Registrar)

Government College University, Faisalabad

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